



BETE FOG NOZZLE, INC
50 GREENFIELD STREET
GREENFIELD, MA
01301 USA

Position: Lead, CNC Machinist

Shifts: 1st shift

Status: Hourly

Summary:

Direct the activities of your (Cell/Department) TEAM on one two or three shifts as applicable. You are the main communication conduit between your team, Supervisors, Production Control, Maintenance, and the Shop Manager.

Encourage a unified team atmosphere within your team and with other teams through the use appropriate personal actions

Duties and Responsibilities:

- Meet with team members daily to set production goals and check in on employee's progress. At the end of the shift, meet again to celebrate their successes and seek training or other improvement opportunities to be more successful in the future. Actively promote production improvement strategies and encourage others in your team to do so.
- Provide technical assistance to machine operators in all areas of machining, tooling, set-ups, use of quick-change tooling, presetting, machine operation, etc. Make sure employees are aware of safety related processes and operating in a safe manner while in your department, including use of lock out tag out and the advisory tag procedures. Notify the Supervisor or Safety director of any violation and forbid team members from acting in any unsafe activity.
- Encourage learning and provide freedom for employees to try improvement ideas that reduce time, improve quality, and safety. Seek training opportunities that build your team based on your unique knowledge of their personal skills.
- Effectively utilize all resources to the best of your ability (Personnel and Equipment).
- Use your personal knowledge to schedule jobs into the Cell/Department as effectively as possible while honoring agreed upon rules between Manufacturing and Production Control. Provide your Supervisor and production control timely feedback when you see bottlenecks coming or need assistance to meet the customer due dates before it is too late.
- Keep actively involved in continuous improvement activities directed at reducing set-up times, 5S and other Lean manufacturing strategies that the Company is using to reduce overall cycle times, costs, ship times and lead times. Provide timely feedback in regard to PAR metrics, tooling, programs, and setup sheet in need of revision by notifying your Supervisor using the shop floor feedback system in EDA.
- Evaluate employee-training needs and collaborate with Supervisors to make training events available when you believe this will be a benefit.
- Other duties and tasks as directed by your supervisor, manager, or as otherwise dictated by the needs of the business.

Experience:

- High school diploma, technical training, or equivalent professional experience
- 1-3 years Vocational Technical experience.

Benefits to working with BETE:

A competitive benefits package that includes: 401(k) Retirement Savings Program (includes 25% company match), Health and Dental Insurance (after 30days), Flexible Spending Account and Dependent Care Spending Accounts, Life and AD&D Insurance(s), Employee Assistance Program, Company Paid Life Insurance, Vacation Time, Sick Time, Employee Referral Program, Tuition Reimbursement, Bi-Annual Discretionary Bonuses (June & December), 8 ½ paid holidays, On-site fitness facility, and All Employee Annual Fall Company Outing.

If you meet the requirements outlined throughout the position descriptions above and are interested in working for a well-established, successful, and progressive local area business, we would be delighted to hear from you.

To apply, simply click on the “Apply Now” tile on the Career Opportunities page; here you can submit your contact information and a cover letter/resume to our recruiting team. Or you can email a copy of your current cover letter/resume to our team at hr@bete.com someone will be in touch with you shortly thereafter.

We are an Equal Opportunity Employer. M/F/D/V