



BETE FOG NOZZLE, INC
50 GREENFIELD STREET
GREENFIELD, MA
01301 USA

Position: CNC Machinist

Shifts: 1st, 2nd, and 3rd

Status: Hourly

Summary:

The primary role of the CNC Machinist is to create machined parts using precision computer equipment. CNC (computer numerical control) Machinists set up, adjust, and maintain all equipment used in their daily job activities. Conceptual Skills, Process Improvement, Verbal Communication, Functional and Technical Skills, Controls and Instrumentation, Supply Management, Tooling, Coordination, Inventory Control, Attention to Detail, Judgment

Duties and Responsibilities:

- Manage computer numeric controlled (CNC) equipment from setup to operation, producing parts and tools from different resources including metal and plastic.
- Monitoring machinery, inspecting finished products, and conducting 1st piece inspections.
- Engage in process improvements to support world class quality manufacturing and customer service at a dynamic and growing company.
- Studies blueprints, sketches, drawings, manuals, specifications, or sample part to determine dimensions and tolerances of finished workpiece, sequence of operations, and setup requirements.
- Selects, aligns, and secures holding fixtures, cutting tools, attachments, accessories, and materials on machines as necessary to machine parts as required by set-up sheets.
- Calculates and sets controls to regulate machining factors such as speed, feed, coolant flow, and depth and angle of cut, or enters commands to retrieve, input, or edit computerized machine control media according to established guidelines and procedures.
- Starts and observes machine operation to detect malfunctions or out-of-tolerance machining and adjusts machine controls or control media as required.
- Verifies conformance of finished parts to specifications, using measuring and inspection tools as necessary.
- Sets up and operates machine on trial run to verify accuracy of machine settings or programmed control data.
- Performs routine maintenance tasks on machines as required.
- Works with engineers, production personnel, programmers, or others to resolve machining problems.
- Interpersonal Skills:
 - Ability to understand and follow written/verbal directions and work procedures.
 - Demonstrated ability to work well within a small team.
 - Proven ability to take initiative.

Technical Skills:

- Ability to read and inspect to blueprints using standard tools and gauges.
- Basic computer data entry skills
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence.

Mathematical Skills:

- Ability to work with mathematical concepts such as probability and statistical inference and fundamentals of plane and solid geometry and trigonometry. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.
- Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.

Working Environment:

- Reports to the Shift Supervisor
- Maintain a clean and organized work area and maintain all equipment, to like new appearance, according to maintenance plans and established procedures.
- Maintain a positive work atmosphere by acting and communicating in a manner so that you get along with customers, clients, co-workers, and management.
- Continue to grow lean knowledge and use the tools to identify and assist with continuous improvement.
- Ensure that safe work practices are followed and adhered to.
- Maintain a positive work atmosphere by acting and communicating in a manner so that you get along with co-workers and management.
- Comply with safety regulations and maintain clean and orderly work areas.

Experience:

- High school diploma, technical training, or equivalent professional experience
- 1-3 years Vocational Technical experience.

Other duties and tasks as directed by your Supervisor, Production Manager, or as otherwise dictated by the needs of the business.

Benefits to working with BETE:

A competitive benefits package that includes: 401(k) Retirement Savings Program (includes 25% company match), Health and Dental Insurance (after 30days), Flexible Spending Account and Dependent Care Spending Accounts, Life and AD&D Insurance(s), Employee Assistance Program, Company Paid Life Insurance, Vacation Time, Sick Time, Employee Referral Program, Tuition Reimbursement, Bi-Annual Discretionary Bonuses (June & December), 8 ½ paid holidays, On-site fitness facility, and All Employee Annual Fall Company Outing.

If you meet the requirements outlined throughout the position descriptions above and are interested in working for a well-established, successful, and progressive local area business, we would be delighted to hear from you.

To apply, simply click on the “Apply Now” tile on the Career Opportunities page; here you can submit your contact information and a cover letter/resume to our recruiting team. Or you can email a copy of your current cover letter/resume to our team at hr@bete.com someone will be in touch with you shortly thereafter.

We are an Equal Opportunity Employer. M/F/D/V